



VALUES AND ETHOS POLICY

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Reviewed:	Summer 2024 (3 years)	Next review due:	Summer 2027
Approved by:		Date approved:	

New Road Academy is more than a school, it is a family both inside its own walls and within its community that it is proud to serve. It is an academy where our students are happy and achieve beyond their wildest dreams, somewhere that they feel valued and have a true sense of belonging. New Road students will have an awareness of their own health and wellbeing, both physically and mentally in order for them to face a global community with confidence. Our students will be ambitious for themselves and importantly others, knowing that they can achieve in all aspects of their life. Our students are the heartbeat of our school, and we will shape them into amazing future adults with the most captivating personalities. Through the support and opportunities they receive at New Road, our students will be proud of their academy and represent it with honour. Their confidence, determination and social respect leading to our families and communities being proud of their academy in their community.

My vision is centred around 3 key areas that will drive everything we do, every day. These areas of focus are ambition, respect and courage.

Ambition drives us to excel and achieve greatness, pushing boundaries and reaching new heights. With a commitment to setting and achieving aspirational goals, our students will be inspired to dream big and work hard to turn those dreams into reality. Our staff believe in challenging our students to aim for excellence in their academic and enrichment pursuits. By setting high expectations and providing the necessary support, we encourage them to reach their full potential.

Respect forms the foundation of our school community. We celebrate the unique perspectives, backgrounds and abilities of everyone, creating a culture of inclusivity and understanding. By fostering a sense of respect for oneself and others, we cultivate a supportive environment where everyone feels valued and heard. Through lessons, discussions and activities, students learn how to treat others with respect, and build positive relationships. Our staff know the value of promoting positive behaviour in our academy is essential for creating a safe, respectful and conducive learning environment.

Courage is essential for personal growth and overcoming challenges. Encouraging our students to step out of their comfort zone and take risks and face obstacles head-on, we empower them to develop resilience and adaptability. Whether it is participating in a debate competition, trying out for a sports team or presenting a project in front of the class, we instil courage by fostering a mindset of resilience and determination. Through acts of courage, they will discover their inner strength and emerge as confident, capable leaders of tomorrow.

Together, with ambition, respect and courage as our guiding principles, we will nurture a community of lifelong learners who are prepared to make a positive impact on the world around them.

Andrea Bell

Headteacher